

SERS O&M Subfund Planned Expenditures - 2019

Budget Code	2019	2018 Adopted	Variance % From Previous Year	Notes
Regular Salaries (X40 5430021110)	\$843,872.64	\$825,650.56	2.21%	ED Moved from RR to O&M
Executive Director				Potential Step Increase (3 -> 4)
Chief Administrative Officer				Position Reclassified and placed in RR
Administrative Services Analyst				Potential Step Increase (4 -> 5)
System Services Supervisor				Formerly Technical Supervisor position, may augment from RR/CAO Salary @ Top Step
Electronics Communications Specialist #1				Potential Step Increase (3 -> 4)
Electronics Communications Specialist #2				Potential Step Increase (1 -> 2)
Electronics Communications Specialist #3				Potential Step Increase (1 -> 2)
Electronics Communications Specialist/IT Position				Potential Step Increase (1 -> 2)
Facility, Logistics, Fleet Coordinator				Potential Step Increase (1 -> 2)
Payroll and Purchasing Specialist (No Benefits)				Contractor up to Feb. for transition, hire in 2018 via CAO salary, RR contingency
Outside IT Support				IT now part of staff
COLA Adjustment (3.25% 2019, 2.5% for 2018)				3.25% Based on 90% of Seattle-area CPI (3.6)
Personnel Benefits (X40 5430022013)	\$341,468.42	\$325,913.00	4.77%	
40.5% of Salary per County Guidelines (incl. contingency)	\$333,668.42	\$318,113.00	4.89%	
PERS (12.88% for 2019)				
Disability (0.44% for 2019)				
Social Security Tax/Employer Contribution (6.2% per IRS)				
Medicare Taxes (1.45% per IRS)				
Medical Benefit Employer Contribution				
Dental Benefit Employer Contribution				
Vision Benefit Employer Contribution				
Life/ADD Insurance Employer Contribution				
L&I/Workers Comp.	\$6,600.00	\$6,600.00	0.00%	Unchanged due to no job reclassification (per County recommendation)
Employment Security (Unemployment)	\$1,200.00	\$1,200.00	0.00%	Pays on wages on employees
Standby (X40 5430021018)				
6566 standby hours in a year at an average hourly rate				$((365*24)-(52*40))*\text{Average Hourly Salary of ECSs}*10\%$

Approved at September 2018 Board Meeting

Overtime (X40 5430021012)	\$80,303.14	\$66,940.00	19.96%	2016 B=53k A=73k, 2017 B=66k A=80k, 2018 Forecast = 82k
Stand-By Pay	\$32,303.14	\$32,058.00		Will move to its own DAC for 2019
Overtime	\$48,000.00	\$34,882.00		
Supplies (X40 5430023101)	\$132,300.00	\$116,408.00	13.65%	2019 on-track with 2018 actuals, need to investigate
Supplies - Rolling Stock (X40 5430023110)	\$0.00	\$0.00		Currently in "Supplies" - Will move all rolling stock supplies here in 2019 after analysis
Fuel/Oil (X40 5430023201)	\$0.00	\$0.00		Currently in "Utilities" - Will move all rolling stock supplies here in 2019 after analysis
Site Generator Fuel				
SERS Vehicle Fuel				
Professional Services (X40 5430024101)	\$352,475.00	\$163,166.00	116.02%	137k if Motorola Reclassification is considered
Legal Support (Anderson-Hunter)	\$54,000.00			On-Going Legal Support
Consulting Engineering/FCC Licensing Services	\$10,000.00			
Human Resource Consulting	\$10,000.00			
Aviat System Support	\$15,000.00			Traditionally in "Repair & Maintenance"
Motorola System Support	\$215,475.00			Traditionally in "Repair & Maintenance"
Snohomish County Fiscal Agent Services	\$48,000.00			
Memberships/Subscriptions (X40 5430024901)	\$0.00	\$0.00		
Communications (X40 5430024201)	\$60,000.00	\$46,463.00	29.14%	2018 Forecast = 55176, tendline based
SERS Staff Cellular Services				Redundant Data on Laptops vs. Cell Phones?
SERS Facility Web-Page/E-Mail/Internet Service Provider				
SERS Microsoft Software Services				
SERS Staff Paging Service Provider				
SERS Facility Telephone Service Provider				
SERS Facility - North/South Campus Link Service Provider				
Other				
Training (X40 5430024934)	\$3,000.00	\$1,500.00	100.00%	
Training for new ECS	\$3,000.00			Need to asses training needs of staff for legacy system
Travel (X40 5430024301)	\$4,500.00	\$1,500.00	200.00%	

Facility Parking/Tolls/Ferries	\$1,500.00
Training	\$3,000.00
Conference Attendance	\$0.00

Rentals (X40 5430024501)	\$477,000.00	\$426,629.00	11.81%	2018 Forecast = \$453,720 (20% for PUD in 2018 and every 5 years, 5% increase annually for all others), trendline supported
Marysville Office				
Gold Hill				
Deer Creek				
Sobieski				
Frailey				
76th Street				
Apple Cove				
Fire Trail				
Camano Island				
Bothell Nike				
Mount Lake Terrace				
Clinton				
Gunnysack				
Rucker Hill				
Clearview				
Three Lakes				
King Lake				
Eagle Ridge				
Marysville Tank				
Granite Falls				
Swedish Edmonds				
SNO911 South Campus				
SNO911 North Campus				

Utilities (X40 5430024701)	\$68,000.00	\$76,917.00	-11.59%	3 year average = 65k Includes Fuel
Marysville Office				
Gold Hill				
Deer Creek				
Sobieski				
Frailey				

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Insurance (X40 5430024611)	\$65,000.00	\$72,000.00	-9.72%	2018 Forecast = 61,051
WCIA Property Replacement Cost Coverage				
WCIA Vehicle Replacement Insurance				
Repairs & Maintenance (X40 5430024801)	\$50,000.00	\$294,542.00	-83.02%	
General Spares/Replacements/Facility Maintenance	\$50,000.00			2018 = 294k - 200k (mot) - 65k Insurance
Motorola System Support	\$0.00			Moved to Professional Services
WCIA Insurance	\$0.00			Moved to Separate DAC
Repairs & Maint - Rolling Stock (X40 5430024809)				Currently in above - Will move all rolling stock R&M here in 2019
Vehicle Oil Changes				
Other				
Capital Purchases (X40 5430026000)				One-Time Purchases should be here and will be in 2019 that aren't RR or ER&R
Clinton Site Move Special Project				For historical purposes in RR, but propose to NOT transfer funds to RR and pay here
Deer Creek Roof Special Project				For historical purposes in RR, but propose to NOT transfer funds to RR and pay here

Total Planned Expenditures	\$2,477,919.20	\$2,417,628.56	2.49%
Assessment Contingency (1.5% for 2018)		\$ 40,453	
Expenditure Contingency (1.5% for 2019)	\$37,168.79		
Due To Other Funds (X40 2432501)	\$269,638.23	\$249,293.00	8.16%
Replacement Reserve Subfund	\$188,782.00	\$183,915.00	2.6% <i>Taken from "SERS IT PLAN Actuals" from 2018 Budget Sheet</i>
Equipment Replacement & Reserve Subfund (9% of Eq. Repl.)	\$80,856.23	\$65,378.00	23.7%
SERS 2019 Total Budget Expenditures	\$2,784,726.22	\$2,707,374.88	2.86% Salaries used for 2018 are actuals (why 2018 here is not the same as 2018 budget sheet)